

1 **Action Plan 2023 (the version** 2 **going out for comments)**

3

4 **Prologue**

5

6 Hello there! This is a draft of the TREY Action Plan 2023. The Action Plan
7 consists of four cross-sectorial projects which contain measures to improve
8 the everyday life of a university student in Tampere. The projects in the Action
9 Plan are the emphases of TREY work in 2023 and will be worked on alongside
10 our ongoing activity.

11

12 The 2023 Action Plan consists of four projects only. This directs us to refine our
13 operations and highlight the role of ongoing activity as a part of student
14 union work. You can read more about our everyday advocacy and
15 community work in the Description of Ongoing Activities.

16

17 This is the first Action Plan in line with the new strategy. Both this Action Plan
18 and the strategy will be approved in the same meeting, and accordingly,

19 they have been planned hand-in-hand. In the drafting process of the Action
20 Plan, we also emphasised readability and a logical structure.

21
22 Together with the Action Plan and our ongoing activity, the Student Union
23 becomes a better place for us students year by year. This is also the aim of
24 our 2023 projects.

25
26 On behalf of the TREY Executive Board I wish you good reading,
27 Aleksi Niemi, Chair

28 **1. Project: Parliamentary Election 2023**

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30 Today: Many issues that are significant to students will be affected by the
31 parliamentary election held in spring 2023. TREY has participated in preparing
32 the electoral platform for the National Union of University Students in Finland
33 (SYL) in collaboration with other student unions. TREY has prepared for joint
34 efforts in election advocacy with the Students' Union of Tampere University of
35 Applied Sciences (Tamko).

36 Target: The parliamentary election and its significance is visible to students
37 and on campuses next spring. Voter turnout is high among students in higher

38 education. Student election objectives are clear to and will be advocated for
39 by the Pirkanmaa members of the Parliament.

40 Plan of action:

- 41 • Election advocacy (responsible sector: parliamentary election sector)
 - 42 ○ We shall contact parties, candidates and other operatives who
 - 43 are relevant to the student union and discuss the student
 - 44 election objectives together with them.

- 45
- 46 • Interest group collaboration (responsible sector: parliamentary
- 47 election sector)
 - 48 ○ Suitable interest groups shall be found, and we shall collaborate
 - 49 in advocating for our election objectives.
 - 50 ○ We shall collaborate with the university regarding the election
 - 51 and emphasise the importance of advocating for the core
 - 52 funding of universities and the accessibility of higher education
 - 53 as a part of their election work.
 - 54 ○ We shall find shared objectives for the parliamentary election
 - 55 with the city of Tampere.

56

- 57 • The visibility of the election in the community (responsible sectors:
58 communications and association affairs)
- 59 ○ We shall take part in the national student campaign on the
60 parliamentary election. Our election communications shall be
61 interesting and understandable to our students, and the students
62 shall be encouraged to vote in the election.
- 63 ○ In order to increase student interest in voting and the election, we
64 shall organise election events on our campuses.
- 65 ○ We shall make election advocacy information accessible to our
66 associations and instruct them on organising electoral panel
67 discussions and other election-related events.

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69

70 **2. Project: Strengthening the student community**

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72 Today: The Association Standing Order was written when the student unions
73 merged, and parts of it should be updated to better suit current times.

74 Associations are asking for more trainings than before, and the trainings

75 available to associations should be developed in both their number and
76 contents.

77 Volunteer work is crucial to all student union operations from sections to
78 forums, councils to the Representative Council. It is central to bringing the
79 Student Union closer and more familiar to many of our students, and it
80 provides valuable opportunities for student advocacy. The new Council of
81 Representatives has been elected and will begin its term in January 2023.

82 TREY's large-scale events are recovering from the effects of pandemic
83 restrictions and organising these events in 2023 must be a point of focus.

84 Target: The Association Standing Order has been updated. TREY's association
85 services include a functional and coherent selection of trainings for
86 associations. TREY has clear guidelines for the future of volunteer work. The
87 Council of Representatives is well trained and motivated. Large-scale TREY
88 events such as the 5th annual celebration and The Biggest Wappu in Finland
89 are successes, and they bring the community together.

90 Plan of action:

- 91 • The Association Standing Order shall be updated to better reflect and
92 serve the current association scene. (responsible sector: association
93 affairs)
- 94 • The selection of trainings for associations shall be improved and
95 association training shall be concentrated. When training associations,
96 we shall make use of the executive board members' practical
97 experience. (responsible sector: association affairs)
- 98 • We shall invest in training and building team spirit for the new Council
99 of Representatives. (responsible sector: main sector)
- 100 • We shall organise the 5th annual celebration of TREY and continue to
101 establish the position of Wappu. (responsible sector: events sector)
- 102 • The TREY volunteer scene shall be developed to be more to the point
103 and rewarding for the volunteers, and future guidelines shall be
104 determined. (responsible sectors: community sectors)
- 105 • Student union administrative bodies shall be reviewed in terms of their
106 purpose and necessity, and the situation shall be improved according
107 to the review. (responsible sectors: community sectors)
- 108
- 109

110 **3. Project: Focus points for advocacy in 2023**

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112 **Advocating for and on behalf of association facilities**

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114 Various campus development projects are ongoing on the campuses of
115 Tampere University, and the associations' voice must not go unheard.

116

117 We shall ensure that the voice of our associations and students is heard
118 where campus development decisions are made. We shall actively inform
119 our associations about the stages and progress of the development projects.
120 (responsible sectors: association affairs and campus development)

121

122 **City advocacy**

123

124 We shall advocate to improve the student benefits for public transport tickets
125 in the Tampere region, for example by working to make the yearly ticket
126 discounted for students. (responsible sector: social affairs)

127

128 **Student advocacy work in university administration**

129

130 In 2022, we began improving the orientation process for student
131 representatives in administration, and this work must be continued. We must
132 develop shared models for increasing and improving student representative
133 training, work and commitment. Our aim is to make the student
134 representative scene more communal and better supported, and we shall
135 focus on helping the representatives build team spirit and share information
136 among themselves. (responsible sector: educational affairs)

137

138 **Students with families**

139

140 The National Union of University Students in Finland published a guide for
141 students with families in 2022, and thus it is a good time to review TREY
142 practices for students with families. We shall create a clear set of guidelines
143 for TREY advocacy work regarding students with families. We shall survey the
144 situation and needs of Tampere University students with families. Inter-
145 sectorial cooperation in advocacy for students with families shall be
146 strengthened. (responsible sector: social affairs)

147

148 **4. Project: The internal development of the Student Union**

149 Today: After the new strategy is accepted, objectives and clear processes for
150 internal development at TREY must be developed. The processes in need of
151 development range from everyday life at the office to recruitment, job
152 satisfaction and bilingualism.

153 Target: TREY is an appealing workplace and provider of positions of trust. Job
154 listings, the Executive Board and other positions of trust receive multiple,
155 diverse applications. Work at TREY is meaningful, goal-oriented and supports
156 individual growth. A model for a bilingual TREY office is in development.

157 Plan of action:

- 158 • We shall make the internal development of the organisation more
159 transparent by creating long-term objectives for the organisation's
160 future. (responsible operatives: main sector and employee
161 representatives)
- 162 • We shall make the Student Union a more appealing employer and
163 provider of positions of trust by focusing on training, recruitment
164 processes and work at TREY being meaningful. (responsible operatives:
165 main sector and employee representatives)

- 166 • We shall develop a model for the TREY office to be able to work
167 bilingually. (responsible sectors: main sector and international affairs
168 sector)
- 169 • We shall investigate the operational and economic resources
170 necessary for the office to function bilingually. (responsible sector:
171 main sector)